

Update for Government Ships' Officers

Re: Economic Increase

Awarded November, 2025

Previous Guild bulletins have explained that the Kaplan Arbitration Decision of December 2023, for a new collective agreement, provided for a further wage increase this year. On November 13th, 2025 the Federal Public Service Labour Relations and Employment Board issued the Arbitration Panel's decision for a further general wage increase for Ships' Officers of 2% effective April 1st, 2025. This increase applies retroactively to basic pay and overtime. The Guild and the Treasury Board promptly calculated and double-checked the new hourly rates that came into effect on that date and these were immediately submitted to federal pay officials for processing.

The *Federal Public Sector Labour Relations and Employment Act* requires that this award be implemented within 90 days of being issued, and the Guild has been following up on this matter and will continue to monitor it carefully.