GSO Call for Proposals - May 2019

To all Guild members employed as Ships' Officers in the federal government:

The Collective Agreement between the Guild and the Treasury Board covering Government Ships' Officers (GSO's) expired at the end of March 2018 as per the arbitral award. The GSO Advisory Committee, comprised of the elected representatives employed in this bargaining unit from across the country as well as a number of Guild staff members, will need to hold discussions to examine proposals for contract changes, in order to formulate a package that will be presented to the employer. After proposals have been exchanged with the Treasury Board, the proposals of both the Guild and the employer will be posted on the Guild website.

Members employed in this bargaining unit are invited to submit recommendations for improvements and changes to the contract. These proposals will be carefully examined by the Committee, so they do not need to be worded in precise legal terms when they are submitted. However, proposals should clearly indicate what exactly is being suggested as well as the rationale of why this change is necessary or desirable. Proposals that are being submitted to curb annoying or irritating events which may occur due to the wording in the current contract, should if possible, contain examples of the problem and an indication of how often the issue arises and/or how many members are affected.

Proposals should only address issues that are appropriate for collective bargaining in the federal public sector. The Committee will be unable to consider any proposals that are submitted which concern issues that are outside of the sphere of collective bargaining (i.e. Public Service Health Care Plan, Pensions, Dental Plan, Classification Levels, Occupational Safety or National Joint Council items). The Guild continues to participate on these various committees and advocates aggressively on behalf of members. However, since the forum for these issues is not part of the collective bargaining process, the GSO Committee will be unable to table these issues with the Treasury Board.

All contract bargaining proposals should contain the member's name, e-mail address and work location and either a home postal address or Guild membership rotation number. The deadline to receive proposals is May 31st, 2019. An acknowledgement will be provided by the Guild Branch to indicate that your proposal has been received for discussion by the GSO Advisory Committee. Submissions may be made by e-mail to the address below.

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