

The Canadian Merchant Service Guild

A NATIONAL ASSOCIATION OF MASTERS - MATES – PILOTS – ENGINEERS AND OTHER MARINE OFFICERS

La Guilde de la Marine Marchande du Canada Association Nationale des Capitaines-officiers de pont-pilotes-mécaniciens et autres officiers marins

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INTERNATIONAL MARITIME PILOTS' ASSOCIATION - INTERNATIONAL TRANSPORT WORKERS' FEDERATION - NATIONAL JOINT COUNCIL OF CANADA ASSOCIATION INTERNATIONALE DES PILOTES MARITIMES - FÉDÉRATION INTERNATIONALE DES OUVRIERS DU TRANSPORT - CONSEIL NATIONAL MIXTE DU CANADA

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<u>Collective Bargaining Update</u> for Guild Members Employed as Government Ships' Officers (GSO's) at DND and CCG - May 2014

- October 2013 The Guild issued a "Call for Proposals" to Members working as GSO's
- January 2014 Deadline to submit proposals to the Guild
- February 2014 the Guild bargaining committee from across the country, consisting of elected representatives working under the GSO contract as well as Guild staff, held a caucus meeting in Montreal to review the proposals received from Members and to determine the way ahead.
- February 2014 The employer served the Guild with a Notice to commence bargaining a new contract
- For the past several months, the Guild has held regular meetings with the Presidents of 17 other federal bargaining agents and legal counsel to review recent legislative changes that could impact negotiations, to monitor all the negotiations that are already underway with the Treasury Board, and to carefully consider the way ahead.
- June 2014 The Guild bargaining committee will hold another caucus meeting in Ottawa to carefully review the Guild proposal package.
- 17 June 2014 The Guild bargaining committee will exchange proposals with the employer.
- After the employer's proposals have been translated, they will be posted onto the Guild website along with the Guild proposals.
- The Guild will continue to keep GSO's informed of developments and in the meantime if Members require further information, they are encouraged to contact their regional Guild office.

Thomas Spindler Chairman, GSO Negotiating Committee