

**GSO Negotiations – Update #3**  
**Collective Bargaining for Federal Government Ships’ Officers (GSO’s)**  
**November, 2021**

The Guild Bargaining Committee comprised of elected Ships Officers and Guild staff, met with the Treasury Board of Canada for another round of contract negotiations in Halifax on October 4<sup>th</sup> and 5<sup>th</sup>, 2021. While agreement was reached on some minor non-monetary items, the Treasury Board conceded having no mandate to negotiate any of the Guild’s substantive proposals that are most important to our members. As a result, the Guild negotiating team advised the employer that an impasse had been reached and that we would be filing a request for a mediator to be appointed by the Public Service Labour Relations Board. In the event that an agreement cannot be reached in mediation, the dispute resolution mechanism that applies to the GSO bargaining unit is “binding arbitration”. The bargaining proposals of both the Guild and the employer are posted on the Guild website.

The Guild will keep members informed of developments. Please feel free to contact your nearest Guild office with any inquiries.