

GSO Award Not Implemented by Arbitrator's Deadline Guild Files Policy Grievance - May 17, 2019

Grievance Details:

The Guild on its own behalf and on behalf of its members, hereby grieves the employer's failure to implement the provisions of the Arbitral Award within 150 days of the date of signing a new collective agreement, as ordered by Arbitrator Baxter at paragraph 82 of his October 2, 2018 award which was signed by the parties on November 15, 2018. Specifically, the employer has failed to pay many Guild members their retroactive pay adjustments prior to the Arbitrator's deadline of April 15, 2019.

Corrective Action Requested by the Guild:

1. A declaration that the Employer has violated the terms of the October 2, 2018 Award;
2. An Order that the Employer perform an audit of all Guild members' pay within 60 days to determine what amounts of retroactive pay remain outstanding;
3. An Order that the Employer pay all outstanding amounts within 90 days of the Order.

Grievance Presented to:

Assistant Deputy Minister of Treasury Board
(Compensation and Labour Relations Dept.)