



Collective Bargaining Update for Government Ships' Officers (GSO's) **April 12th, 2017**

- As indicated in our GSO Update last month, the Guild Negotiating Committee from across Canada met with the Treasury Board for four days last week in Ottawa for another round of bargaining.
- During these negotiations the employer withdrew all of their proposals to eliminate sick leave and then presented your Committee with a draft Memorandum of Agreement (MOA) on Employee Wellness. The employer's MOA outlined the formation of a joint committee to discuss improvements to employee wellness moving forward.
- Your Negotiating Committee responded to the employer with a counter-proposal MOA, which included improvements to paid sick leave provisions, that more accurately reflected the specific wellness needs of ships' officers. The employer is still considering the Guild's position on this matter.
- The employer also presented your Committee with a Comprehensive MOA to Settle the Outstanding Contract. This MOA consolidated a number of outstanding proposals from both sides. Your committee spent considerable time reviewing the employer's proposal and determined that the contents were clearly not comprehensive enough to accept.
- Your committee provided a counter-proposal to settle, which contained all of the proposals which the committee felt were most important to our members including a significant market wage adjustment and lay day factor to name a few.
- The employer is now reviewing the position presented by your Negotiating Committee and will be responding to us during the next round of negotiations, which the Guild is making every effort to schedule as soon as possible.
- The Guild will continue to keep Members informed of developments. Please feel free to contact your nearest Guild office with any inquiries.